

- (iii) Endorse all Databases, and approve tender procedures, tender documents, tender submission requirements and adjudication processes for the subcontracting of Targeted Enterprises.
- (iv) Review all tender adjudication reports and monitor that the criteria and procedures applied by the Contractor to subcontract work to Targeted Enterprises are executed in a fair and transparent manner, and are in accordance with the Employer's standards.
- (v) Endorse subcontract agreements and ensure that the conditions of subcontracting with Targeted Enterprises are fair and transparent and within the prescripts of the Contract requirements.
- (vi) Monitor the management of Targeted Enterprise subcontracts and ensure that conditions such as the application of penalties and the termination of contracts, are applied in a fair and transparent manner and within the prescripts of the agreement.
- (vii) Verify that the Labour Database(s) from which Targeted Labour will be employed is updated prior to every new Labour intake.
- (viii) Monitor that the criteria and procedures applied by the Contractor to employ Targeted Labour are executed in a fair and transparent manner, and is within the Contract requirements.
- (ix) Monitor that the conditions of employment of Targeted Labour are applied in a fair and transparent manner and within the prescripts of the current and relevant Labour legislation.
- (x) Make recommendations to the Contractor in the identification of the training requirements of Targeted Enterprises and Targeted Labour and approve the proposed training programmes.
- (xi) Monitor that training programmes and support programmes, which the Contractor committed to, are implemented and executed as intended.

F5. SPECIFIC WORK TO BE CARRIED OUT BY TARGETED ENTERPRISE SUBCONTRACTORS

F5.1 Subcontract scope of work

It is a requirement of the contract that only those Targeted Enterprise subcontractors procured through a tender process by the Contractor, shall qualify to have their contribution count towards the Contract Participation Goal.

For this particular contract, the following listed work has been identified in terms of this Particular Specification, PART F, as suitable for execution by Targeted Enterprise subcontractors in order to assist the Contractor in achieving the Contract Participation Goal:

- (i) Construction and clearing of drains.
- (ii) Installation of prefabricated culverts including inlet and outlet structures.
- (iii) Concrete channelling and concrete linings for open drains.
- (iv) Pitching, stonework and protection against erosion.
- (v) Construction of gabions.
- (vi) Erection of guardrails.
- (vii) Erection of road signs.
- (viii) Landscaping.

- (ix) Road Pavement Layerworks
- (x) Laying of asphalt.
- (xi) Road marking and road studs.
- (xii) Ancillary Structural Elements
- (xiii) Other work identified by the Employer to be executed in the community area

The work to be carried out by Targeted Enterprise subcontractors is not limited to the work listed above, and the Contractor may need to engage Targeted Enterprises and Labour on other aspects of the Works in order to achieve the Contract Participation Goal.

F5.2 Subcontract work packages

The work activities shall be grouped into varying sizes of work packages according to the CIDB contractor grading designation and class of construction works. The typical scope of work may include the following class of construction works and specialist works:

- (i) Class of construction works – Civil Engineering (CE); and
- (ii) Specialist Works:
 - Asphalt works (SB);
 - Demolition and blasting (SE);
 - Piling (SJ);
 - Road marking and signage (SK); and
 - Structural steelwork fabrication and erection (SL).

For this contract the minimum number of prescribed work packages for execution by Targeted Enterprise subcontractors is indicated in table F1/1 according to the CIDB contractor grading designation and the scope of work according to the Chapters of the Standard Specifications for Road and Bridge Works for South African Road Authorities (COTO), Draft Standard (DS), October 2020.

Provision is made for each of the work packages to include Chapter 1.3 Contractor's Establishment on Site and General Obligations to cover the costs of the Targeted Enterprise subcontractors' own establishment and general obligations.

TABLE G1/1: PRESCRIBED MINIMUM NUMBER OF WORK PACKAGES ACCORDING TO CIDB CONTRACTOR GRADING DESIGNATION					
CHAPTER	DESCRIPTION	TARGETED ENTERPRISE SUBCONTRACTOR CIDB CONTRACTOR GRADING DESIGNATION			
		1 Max: R0,5 m	2 Max: R1 m	3 Max: R3 m	4 Max: R6 m
1.3	CONTRACTOR'S SITE ESTABLISHMENT AND GENERAL OBLIGATIONS	X*	X*	X*	X*
1.6	CLEARING AND GRUBBING	X²			
1.7	LOADING AND HAULING				
3.1	DRAINS	X³			
3.3	CONCRETE KERBING AND CHANNELING, ASPHALT BERMS, CHUTES, DOWNPIPES, CONCRETE, STONE PITCHED AND GABION LININGS FOR OPEN DRAINS				
11.1	PITCHING, STONWORK, CAST IN SITU CONCRETE FOR PROTECTION AGAINST EROSION				
11.4	ROAD RESTRAINT SYSTEMS	X⁵			
11.6	ROAD SIGNS				
11.8	LANDSCAPING AND PLANTING PLANTS				
11.9	FINISHING THE ROAD AND ROAD RESERVE AND TREATING OLD ROADS				
12.6	MECHANICALLY STABILISED FILL AND GABIONS				
3.2	CULVERTS		X(2)		
8.1	PRIME COAT			X⁴	
9.1	ASPHALT LAYERS				
9.1	ASPHALT LAYERS (SCHEDULE B)				
11.7	ROAD MARKINGS AND ROAD STUDS				

TABLE G1/1: PRESCRIBED MINIMUM NUMBER OF WORK PACKAGES ACCORDING TO CIDB CONTRACTOR GRADING DESIGNATION					
		TARGETED ENTERPRISE SUBCONTRACTOR CIDB CONTRACTOR GRADING DESIGNATION			
4.2	CUT MATERIALS				X⁶
4.4	COMMERCIAL MATERIALS				
5.1	ROADBED				
5.2	FILL				
5.3	ROAD PAVEMENT LAYERS				
5.4	STABILISATION				
13.8	ANCILLARY STRUCTURAL ELEMENTS				X
	MINIMUM TOTAL NUMBER OF TARGETED ENTERPRISE SUBCONTRACTORS PRESCRIBED FOR EACH CIDB CONTRACTOR GRADING DESIGNATION	3	2	1	2

NOTE:

All work packages must include Chapter 1.3

X(1) denotes “one” prescribed subcontract work package according to the respective CIDB contractor grading designation and the scope of work according to the Chapter of the Standard Specifications for Road and Bridge Works for South African Road Authorities (COTO), Draft Standard (DS), October 2020.

X^(N) denotes a number of CHAPTERS that will be undertaken by “one” prescribed subcontract work package according to the respective CIDB contractor grading designation and the scope of work according to the Chapter of the Standard Specifications for Road and Bridge Works for South African Road Authorities (COTO), Draft Standard (DS), October 2020. the package WILL comprise of more than one chapter and only one subcontract targeted enterprise will undertake them.

The minimum total number of targeted enterprise subcontractors prescribed for each CIDB contractor grading designation is listed in the above table.

For subcontractors with a higher CIDB contractor grading designation, it may be possible for the work package to comprise more than one chapter which is shown as “X” in the above table. The minimum total number of targeted enterprise subcontractors prescribed for each CIDB contractor grading designation is listed in the above table.